

Commission of Market Assessment to identify employment opportunities for young refugee men and women in Greece

Project Description:

Faros' Horizon Center provides a unique program for refugee youth. We teach them a number of soft skills that can be used in all situations, and the training component focuses specifically on finding creative solutions to the problems that the participant or those around them might be facing. The Horizon Center Program supports and equips participants to live full, whole lives and its purpose is to provide opportunities, raise self-esteem and empower young refugees to take an active part in society. The program is developed in partnership with Massachusetts Institute of Technology (MIT) D-Lab.

At the final stage of the project, the aim is to integrate unaccompanied minors and young refugees into the vocational educational system and the job market by providing them with soft skills, training, and internship opportunities. We realize that the Greek labor market context is particularly challenging for unaccompanied minors and young refugees to access as they are often faced with formal and informal barriers. **To further develop the scope of the project and direct the participants into the Greek labor market we want to undertake a market assessment to inform our actions.**

The study will be conducted to assess the **vocational employment opportunities for young refugees in Greece with the purpose to inform the curriculum design of the project.** Thus, the outcome of the study will provide guidance for the training classes, seminars, and internship and job placement. Upon completion of the market study, we will share and consult with relevant actors in the field including civil society, educational institutions and government agencies in order to further disseminate the findings and recommendations.

Project Objectives: (Work in progress)

The overall objective of the assessment is to enhance the integration of young refugees into the formal job market through informing the curriculum design of the Horizon Center Program.

The assessment shall, as minimum, address the following aspects:

- Opportunities and requirements for online self-employment
- Dynamics of the informal economy
- Most possible work areas for young refugee women/men (age 18-24) that have Greek as their second language.
- Most possible work areas for young refugee women/men (age 18-24) that want to be self-employed and work online from Greece.
- Most relevant vocational training studies for young refugee women/men (age 15-24) that have Greek as their second language.

- Most needed soft skills qualifications for young refugee men/women entering the Greek labor market?

Independent Contractors' Responsibilities:

During the contract, the consultant will be responsible to create a report by conducting stakeholder interviews to understand the current Greek labour market, the Horizon Center design program, Greek legal framework for education & employment, and EU legal framework for education & employment for young refugees.

Deliverables will be:

- 1 inception report (3 pages)
- 1 market study report (25-30 pages excl. annexes)
- 1 Employment tracks diagram/report
- 1 stakeholder contact list (NGOs, policy makers, other stakeholders in the market)

Duration of Service:

The deliverables should be completed by 15 July 2020

Terms of the assignment:

The consultant shall submit a proposal (4 pages) including the methodology and workplan as well as the Consultant's background and experience to conduct the study.

The proposal shall also include a budget not exceeding EUR 7000 incl. all required taxes, social security obligations etc. required by law. The proposal shall also be accompanied by a CV and min. 2 contacts from former clients (preferably for similar assignments).

Application deadline. The Proposal should be sent by email to jobs@faros.org.gr by 30 March 2020. Subject title: Market Assessment Consultant.